Volunteers Induction





















Thank You!



Aims:

- Safeguarding overview
- Reporting concerns
- Reading Volunteers Guidance
- Who, When etc.
- Health and Safety overview









We have a duty to safeguard all our children:

- ✓ DBS
- ✓ Staff Code of Conduct
- ✓ KCSiE 2019 Part 1
- Signing in and out Volunteer Policy
- > Safeguarding roles of staff
- > Safeguarding Procedure at HIS
- You know what to do if you had a concern for a child or adult









Please make sure you sign in and out at the school office and wear a volunteer lanyard.



Designated Safeguarding Lead Lauraine Smith



Deputy Designated Safeguarding Leads

Adrian Bates
Jo Heath

Safeguarding Governor
Dianne Bowles

If you have a concern...

- If you have a concern about a child then you will use a HiS Cause for Concern Form and hand it to the DSL and/or DDSL as soon as possible.
- Cause for Concern Forms can be located in a red safeguarding folder in each classroom and office. A member of staff will be able to give you one.
- These folders also contain other important safeguarding documents e.g. policies.
- Please speak to the DSL/DDSL or class teacher if unsure.



Cause for Concern Forms...

- Child's Name
- Date and time of concern
- Factual account of what happened/what was said/what you noticed
- If the child disclosed something, use the child's own words. Only ask open questions e.g. How did that make you feel? Rather than, did it make you feel sad?
- Any actions you followed up on e.g. speaking to the class teacher
- Printed name, your role and signature



Female Genital Mutilation – FGM

Must be reported to the police by the person suspecting it as well as to MASH

Prevent Duty – we "have due regard to the need to prevent people from being drawn into terrorism". This is called the Prevent duty.

Safeguarding Acroynms

DSL: Designated Safeguarding Lead

DDSL: Deputy Designated

Safeguarding Lead **FGM:** Female Genital

Mutilation

CSE: Child Sexual

Exploitation

KCSiE: Keeping Children Safe

in Education

CLA/LAC: Child Looked After





Health and Safety...

Volunteers and Visitors Safeguarding and Health and Safety Booklet

- > fire drill procedures
- > lockdown procedures
- > medical needs (yellow disks)
- > First aiders

Helping with Reading

At HiS our aims for teaching children to read are...

- To enjoy reading and make it fun!
- To establish a life long love of reading (reading for pleasure)
- To make sure the children get a balance between real books and reading scheme books
- · For all children to leave our school being able to read



Helping with Reading

We need to support children...

- To behave like a reader
- To read for meaning
- To know that print goes from left to right, top to bottom and carries meaning
- To use the pictures
- To know the difference between letters and words
- To have phonological (sound) knowledge and use it in their reading
- To be able to recognise key words on sight
- To have 1:1 correspondence pointing as they read
- To be confident to guess a word in context
- To self correct if the reading does not make sense
- To be able to predict





Song of Sounds







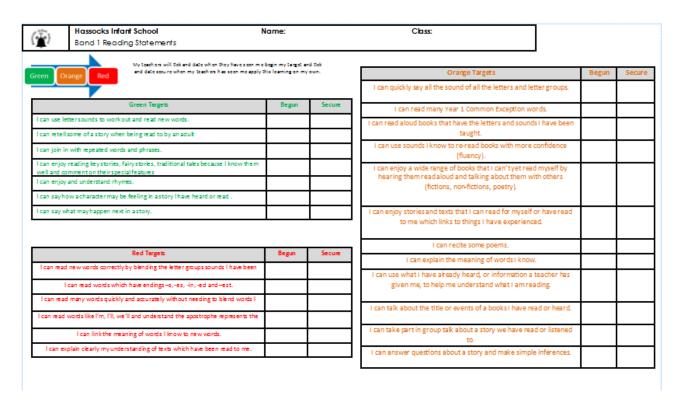
Recording

- Use the reading helper record sheet (all classes have a folder for reading helpers to write in)
- These folders have further guidance and support
- The class teacher will tell you who the children are and their reading level
- The class teacher may give you specific books or things to do with the child
- You may hear the same children each week



Reading Assessment Sheets

- These may provide some support e.g. help you know questions to ask.
- It is down to the teacher to assess children but you may be able to support capture some evidence.



When, Who, Where?

- We have to assess the need across the school.
- You may not be with your child/their class.
- Once I have the varying needs I will assign you to a class and the class teacher will let you know which children.
- Please let us know what days/times suit you so I can let class teachers know when you are coming.
- If you are unable to come one week, please do not worry. We are so grateful for any extra support.





Questions?













★ Explore ★ Respect ★ Flourish

